

OFFICE OF THE PRINCIPAL
GOVT.HIGHER SECONDARY SCHOOL,SINDHIGAM
At/Post: Sindhigam, Block: Nabarangpur, Dist:Nabarangpur,Pin Code:764063
Email: ghsssindhigam@gmail.com,mob No-7978693653

ADVERTISEMENT FOR ENGAGEMENT OF GUEST FACULTIES FOR THE SESSION 2026-27

Advt.No.02/2026 Date:- 04.06.2026

Pursuant to Govt. in School & Mass Education Department Order No.13266/SME dated 09.05.2025 and communicated by Director .Higher Secondary Education, Odisha vide Letter No.6148 dated 03.06.2026 applications are invited from eligible candidates for empanelment and engagement as Guest Faculties in Higher Secondary Classes

(+2.Arts & Science Stream) in the following Subjects: Compulsory Subject- English ,Odia

Subjects Offered(**Arts Stream**): History, Political Science, Economics, logic.

(**Science Stream**): Physics, Chemistry, Mathematics, Botany, Zoology

Eligibility: (As per the Guidelines)

1. Preferable Retired Govt. /Non-Govt. Aided College/HSS Lecture below 65 years of age OR fresh candidates.
2. Candidates must have secured at least **50% marks in Master's Degree** in the concerned subject or equivalent grade.
3. **B.Ed. or equivalent degree** recognized by NCERT; New Delhi is desirable (mandatory for B.Ed. subject).
4. Candidates with **teaching experience** and **computer knowledge (PGDCA/Equivalent)** will be given weightage during selection.

Remuneration:


- 400/- per class (45 minutes duration), subject to a maximum of 50 classes per month (ceiling of 20000/- per month).
- Engagement is purely temporary and will continue till filling up of vacancies/posting of regular PGT/ commencement of the next Summer Vacation 2026-27, whichever is earlier.
- The undersigned reserves the right to disengagement notice without assigning any reason.

Application Procedure:

- Application in prescribed format (available with this advertisement) along with one set of self-attested photocopies of all certificates/mark sheets (from HSC to PG & B.Ed.), Certificate of Computer knowledge, Experience Certificate, ID/Address proof and two recent passport-size photographs should be submitted.
- Original documents must be produced at the time of verification.
- Applications must reach the **Office of the Principal, Govt. Higher Secondary School Sindhigam**, or be sent via email to **ghsssindhigam@gmail.com** on or before 11:30 PM on 09.06.2026 candidates who submit their applications through email must produce one set of self-attested photocopies of all certificates and mark sheets at the time of document verification.

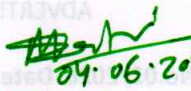
Document Verification:

- Date & Venue: 12.06.2026 (Friday), Govt Higher Secondary School Sindhigam,Nabarangpur
- No TA/DA will be admissible for attending document verification.
- Registration time 7 am to 10 am


Principal
Govt. Higher Secondary School
Sindhigam,Nabarangpur
Date: 04.06.2026

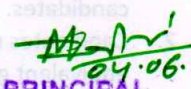
Memo No.92/2026

Copy to the Notice Board for wide information


04.06.2026
1/c PRINCIPAL
Govt. Higher Secondary School
Sindhigam, Nabarangpur
Date: 04.06.2026

Memo No.93/2026

Copy Submitted to the District Education Officer, Nabarangpur with a request to kindly host the advertisement in the District NIC Portal for wide circulation among eligible candidates.


04.06.2026
1/c PRINCIPAL
Govt. Higher Secondary School
Sindhigam, Nabarangpur
Date: 04.06.2026

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	One year from the date of engagement				
3	No. of Guest faculties to be engaged	<div>-Not more than total existing vacancies vis-a-vis the sanctioned posts.</div> <div>-In upgraded HSS guest faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</div> <table><thead><tr><th>Arts</th><th>Science</th></tr></thead><tbody><tr><td>1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia</td><td>1.Physics 2.Chemistry, 3.Mathematics 4.Biology</td></tr></tbody></table> <div>-For Commerce Stream two Guest Faculties shall be engaged for all the subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</div> <div>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</div> <div>-For subjects in which students have enrolled without having sanctioned teaching post</div>	Arts	Science	1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology
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1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Biology					
4	Preference & Procedure of selection	<p><u>Selection is to be made as per the following order of preference</u></p> <div><div>i.</div><div>Retired Government College/HSS teachers of the same institution who have not completed 65 years of age, if their pre-retirement performance was up to the mark.</div></div> <div><div>ii.</div><div>Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.</div></div> <div><div>iii.</div><div>Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the Principal will select the most suitable one.</div></div> <div><div>iv.</div><div>Fresh candidates will be selected as per merit by the following selection procedure given below in the event of non-availability of retired teachers.</div></div>				
5		<u>Method of selection of Fresh Candidates</u>				
I	Selection Committee	<p><u>(A) For Govt. HSS:</u></p> <div><div>1.</div><div>Principal of HSS- Chairman</div></div> <div><div>2.</div><div>DEO or his representative such as (ADEO/Sr.BEO/BEO) - Member</div></div> <div><div>3.</div><div>One Sr. faculty nominated by Principal- Member</div></div> <div><div>4.</div><div>One subject expert from same HSS-Member</div></div>				

		(If there is no teacher in that subject then the teacher/retired teacher from the nearby Govt.HSS or the teacher/retired teacher from the nearby non-Govt. Aided HSS as decided by the Principal) (B) For Upgraded Govt. HSS 1. DEO or his representative such as (ADEO/ Sr. BEO/BEO) – Chairman 2. Principal(I/C) – Member 3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO) 4. One subject expert- Member (Teacher / Retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. aided HSS as decided by the DEO)	
II	Qualification	- Master's Degree in the concerned subject with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi,in case of B.Ed. subjects.	
III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge in Computer Application -100 marks	
IV	Career marking		
	Ph.D	0	
	NET	0	
	M.Phil	0	
	Master's Degree	25 marks	<u>Marks will be calculated as mentioned below:</u> - If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.
	B.Ed.	25 marks	
	Bachelor's Degree	15 marks	
	+2 or equivalent	10 marks	
	HSC or equivalent	10 marks	

	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience subject to maximum-10 marks
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	<ul style="list-style-type: none"> - The Guest faculties shall be disengaged: - Every year during the start of summer vacation. - By giving one month notice if their performance is not satisfactory. - Upon joining of regular teachers against the said vacant post.
8	Undertaking format	Annexure-A



ANNEXURE-1

TO WHOMSOEVER IT MAY CONCERN

I Shri/Smt./Ms _____ S/D/W/o. _____ aged about _____ years on being engaged as Guest Faculty by Principal, _____ Higher Secondary School, do hereby certify that I fully understand the temporary nature of my engagement as Guest Faculty. Being a temporary engagement, I will not claim for regularization of my services in future.

Place:

Full Signature

Date:

Name:

Witness:

- 1.
- 2.

Seal & Signature of the Principal of the HSS

**BIO-DATA****APPLICATION FOR THE POST OF** :- _____**1. Name of the Candidate** :- _____**2. Father's/Husband's Name** :- _____**3. Date of Birth** :- _____**4. Correspondence Address** :- _____**5. Tel/Mobile No. (Mandatory)** :- _____**6. General / SC/ ST/ OBC/ PH** :- _____**7. Educational Qualification** :- _____

Sr. No.	Qualification	Year of Passing	Board / Univ.	Marks obtained	Percentage
1					
2					
3					
4					
5					

8. Teaching / Working Experience :- _____

Sr. No.	Name of Institution / Unit	Designation	From to	Years of experience

9. Computer Knowledge :- _____**10. Any Other** :- _____**Place :-****Date :-****Signature**